



OCCUPATIONAL HEALTH AND SAFETY POLICY

- Our main goal is to maintain our commercial and industrial presence with human health and safety comes first.
- Our organization is determined to voluntarily and consciously implement all legal and other obligations regarding employee occupational health and safety.
- It is our aim to periodically determine, realize, review and continuously improve occupational health and safety goals and targets. For this reason, we undertake to realize our production and investments in accordance with occupational health and safety regulations and to realize the goal of zero work accident.
- We take utmost care to prevent work accidents, incidents that may cause work accidents and occupational diseases, to use appropriate technology and methods in all our processes and to ensure their continuity.
- We take all precautions against dangers that threaten the safety of life and property, such as fire, spread and explosion caused by dangerous chemicals, natural disasters, sabotage, poisoning, epidemics and injuries, we check the applicability of the studies to our emergency scenarios and make the necessary updates.
- In order to minimize the risk associated with natural hazards, we pay great attention to the application of risk controls according to the physical properties of the chemical material, taking into account the correct storage and processing of chemicals at a critical level.
- We ensure employee safety by raising awareness on the use of personal protective equipment, and we provide machinery safety, a healthy and ergonomic working environment for employees by making risk assessments in a way that will reduce and eliminate the risk of occupational accidents and diseases in the workplace.
- It is our constant goal to continue the work on occupational health and safety with the most up-to-date information and with the participation of all personnel.
- We expect the people, institutions and organizations we interact with directly or indirectly to comply with the Occupational Health and Safety legislation.
- It is our permanent goal to continue the work on occupational health and safety with the latest information and with the participation of all internal and external stakeholders.

General Manager
Süleyman Gököğlü

A blue ink signature of Süleyman Gököğlü, written in a cursive style.